

APSACS Certificate and Diploma Training Courses**Selection Criteria for Participants**

APSACS Courses are advanced Educational Training Courses targeting school teachers / managers who are keen on professional growth and empowerment. The level of course modules is too advanced to be of any benefit to the raw, inexperienced teachers with weak English Language Skills. A broad outline has been defined as follows to determine suitability of course participants:-

Staff Development Certificate Course (SDCC)

- Graduate Degree from a recognized university.
- **At least 1 year service with APS system** so that he/she has clear understanding of the system.
- Grade B+ or above in his/her Annual Confidential Report/Evaluation.
- Teaching experience of Junior & Middle School Levels (not necessarily both).
- Attended induction & orientation workshops in the school.
- Strong communication skills (written & spoken).
- Good presentation & organizational skills.
- Ability to prepare & conduct workshops.
- Good IT skills.
- High commitment towards professional development.
- Must have qualified Computer Literacy Introductory Course (CLIC).

Staff Development Diploma Course (SDDC)

- Graduate Degree from a recognized university.
- **At least 2 year service with APS system** so that he/she has clear understanding of the System.
- Grade B+ or above in his/her Annual Confidential Report/Evaluation.
- Semi managerial/managerial position in the School.
- Assisted in implementation of APSACS policies/procedures.
- Been a part of School Improvement Teams for School Improvement Plans.
- Good interpersonal and management skills.
- Completed Certificate Course offered by APSACS.
- Conducted the course modules or subject based trainings in his or her school during INSET as a resource person.
- Good communication and presentation skills.
- Ability to develop Workshop Modules.
- Command over computer applications.
- Time management skills.

Eligibility: SDCC trained & 1 year mandatory service in the System as a School Trainer prior to qualifying for SDDC (Section Heads exempted)

School Improvement Framework (SIF)

- Graduate degree from a recognized university.
- **At least 3 years service with APS system** so that he/she has clear understanding of the System.
- Grade B+ or above in his/her Annual confidential Report/Evaluation.
- Semi managerial/managerial position in school.
- Assisted in implementation of APSACS policies/procedures.
- Been a part of School Improvement Teams for School Improvement Plans.
- Good interpersonal and management skills.
- Completed Certificate Course & Diploma Course offered by APSACS.
- Ability to develop Workshop Modules.
- Command over computer applications.
- Time management skills.

Eligibility: SDCC, SDDC trained & 2 years mandatory service in the System as a School Trainer prior to qualifying for SIF

School as a Learning Organization (SLO)

- Graduate degree from a recognized university.
- **At least 4 years service with APS system** so that he/she has clear understanding of the System.
- Grade B+ or above in his/her Annual Confidential Report/Evaluation.
- Semi managerial/managerial position in school.
- Assisted in implementation of APSACS policies/procedures.
- Been a part of School Improvement Teams for School Improvement Plans.
- Good interpersonal and management skills.
- Completed SDCC, SDDC & SIF offered by APSACS.
- Ability to develop Workshop Modules.
- Command over computer applications.
- Time management skills.

Eligibility: SDCC, SDDC, SIF trained & 3 years mandatory service in the System as a School Trainer prior to qualifying for SLO

Urdu and Computer teachers selected for the course must be involved in planning, management, teacher training and possess adequate command of English.